

# **Recruiting and Training**

## **Recruiting Volunteers**

People with a vested interest in the potential patrol area are your best resource for potential volunteers. Your Neighborhood Association (NEMCCA) or the Sheriff's Office liaison can assist in publicizing and marketing the effort to the public. Places to recruit potential members include: Neighborhood or Business Watches; neighborhood or business associations; congregations; and civic organizations. Effective recruitment techniques might include press releases, newsletters, posters, and announcements at meetings. Potential volunteers can be referred to the website: [www.corbetteoregon.com](http://www.corbetteoregon.com) and they can click the "Citizen Patrol" tab for further information. Or they can visit: [www.mcsocp.weebly.com](http://www.mcsocp.weebly.com). They can even begin the initial application process through the Sheriff's Office from this website. They may also call the Sheriff's Office Volunteer Services Unit on the first page of this document.

## **Application Process and Background Check for Patrol Members**

The patrol members will have their name, address, phone numbers, date of birth, driver's license information and emergency contact information on file with either the Sheriff's Office liaison or Citizen Patrol leader. Patrol members will need to successfully pass a background check with the Sheriff's Office and sign a waiver acknowledging and assuming full liability of the inherent dangers of their duties.

## **Training and Meetings for Patrol Members**

Once a group of volunteers is selected the Sheriff's Office liaison deputy will provide the training for the group. It is also very important to receive refresher training at regular intervals or at least prior to a particularly active season. After a Citizen Patrol is experienced and established, the Citizen Patrol organizer may administer these trainings. It's a good idea for active Citizen Patrols to set up regular meetings for members to discuss what they are seeing on patrol. The Sheriff's Office liaison will be able to attend some of these meetings. Meetings are a good time to discuss how more members might be recruited, or any procedural decisions that need to be made. They are also a good time to have a short training on a topic of interest to members of your Citizen Patrol that would help them better understand trends in crime in the area. For example, additional training in car break-ins, liquor violations, gang activity, or domestic violence may be helpful. Talk to your Sheriff's Office liaison about additional training you would like to have. He or she may be able to provide the training, or help you find a trainer on the topic.

*Members are required to volunteer 6-hours per month.* Members that are not able to meet this commitment will be asked to resign. If a members is unable to volunteer due to travel, illness or an overall conflict, a member may request to be placed on leave. This commitment is necessary to insure that members are maintaining their skills and/or training for the safety of the member and the public. Trainings are offered once a month. Most of the trainings are held during the weekday. 3-4 trainings per year are held in the evening. Members may generally choose which trainings to attend, however certain trainings or re-recertification may be mandatory.